In attendance:
• Physics – Shreya Anand, Ashay Patel, Rajashik Tarafder
• Math – Angus Gruen, Neeraja Kulkarni
• Astronomy – Dillon Dong, Mia de los Reyes

Upcoming events with Title IX and Equity Office
• Bystander training in Astro for Cahill grads students
  o Date in late April pending
  o Astro student organizers to notify students
  o Sofie to email faculty to encourage their students to attend
• Title IX/Equity Office overview in math for grad students and postdocs
  o Overview is good, but some interactive parts would be helpful also
  o Include discussion around issues grad students face as TAs
• Event(s) for physics grads
  o Initially plan was to have sessions separated by research, but rather than
    jumping to group-specific workshops, the committee agreed to start with a
    broad overview for all physics graduate students that includes discussion about
    optionsFormats for group-specific training.

Future events/programs in collaboration with Title IX and Equity Office
• The office can come into divisions/options/research groups/etc. with a variety of
  training sessions and workshops, examples include bystander training, inclusive
  community training, table top Title IX investigation, climate in STEM workshop
• The committee is interested in moving a mandatory Title IX Equity overview to the
  beginning of the year events, within a few weeks of the first day of classes, but after the
  crowded events of orientation
• The division will plan to offer annual programming, with topics to vary based on the
  current climate and needs of students

Follow up topics from survey, townhall, and discussion
• The division is supportive of establishing a diversity and inclusion committee within PMA
  with broad representation from students, faculty, post-docs, and staff. Thoughts on the
  charge and scope for the committee is needed. Further discussion will happen at the
  SAB meeting with the division chair in May.
• Guidelines for advisors – guidelines developed in the astronomy department were sent
  to faculty and subsequent discussions between students and advisors are expected. The
  guidelines are available to physics and math as well and could be modified for the
  option and distributed. This requires communication with the option reps and EOs of
  each option.

Next meeting with Fiona Harrison to be scheduled for early May