

April 25, 2023

Graduate Student Advisory Board Meeting

Present: Nam, Mika, Tara, Sara, Simona, Ivey, Sam, Dylan

Absent: Colin, Andrew

DEIO Committee update- Invitations going out shortly so that the committee can be officially formed. DEIO fellowship recipient has been chosen and will be announced.

Ivey and Sam Wu met with Gregg, Cliff and Tom (DEIO Committee faculty).

- Invited them to collaborate with GWiPMA.
- Invited them to be involved with RPR so that it isn't dependent on students.
- Asked about having regular bias training for those that do admissions interviews. Can we make it required?
- How do we set up feedback process for prospectives who do experience bias during recruitment?
- more standardized rubric for interview questions
- encourage faculty to have a code of conduct for their group and collaborators; being transparent about qualifications of publication co-authors

Programming

PMA Grad Mentorship ongoing, spring lunch will be scheduled

PMA Grad Bagel Hour - May 3

PMA Happy Hour - May 19 (Sara and Dylan)

PMA Faculty-Grad Happy Hour - June 9

Admission Season

Incoming students:

6 Astro

10 Math

37 Physics

Conversation with Communications – provide any feedback by Friday before we give them the green light to publish

Option and Division Specific recommendations

Emails sent to Option reps about:

1. Rescheduling quals in math and physics in the fall
2. Getting more and explicit feedback for oral quals in Astro (have mock rubric with feedback coming from committee, better understanding of what they are being tested on, need structural change)
3. Orientation 2.0 that includes drop-in advising, student panel and advisor guide (short guide for academic advisor)

Other feedback to consider

- Physics TA job requirements with what can and can't be asked of the TA
- Meeting with the TA fellows for Ph comes 1 term too early since most first year Ph students don't TA their first term.

- Expectations of when to join a group and differences between Theory and Experiment as well as funding need to be talked about more

Next SAB meeting will be scheduled before the meeting with faculty leadership. The meeting with faculty leadership should be 1.5 hours